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DEPARTMENT OF THE ARMY

FY 1999 Amended Budget Estimates

FEBRUARY 1998



DTIC QUALITY INSPECTED 3

RESERVE PERSONNEL, ARMY

EXHIBITS IN SUPPORT OF THE PRESIDENT'S BUDGET

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DEPARTMENT OF THE ARMY
RESERVE PERSONNEL, ARMY
EXHIBITS IN SUPPORT OF THE FY 1999 AMENDED BUDGET ESTIMATES
TABLE OF CONTENTS

	PAGE
MPR-1 Initial Active Duty for Training (IADT) Program	
FY 97 Regular Training Path.....	1
Alternate Training Path.....	2
Accession/Initial Active Duty Training Program (Aggregate Male/Female).....	4
FY 98 Regular Training Path.....	6
Alternate Training Path.....	7
Accession/Initial Active Duty Training Program (Aggregate Male/Female).....	9
FY 99 Regular Training Path.....	11
Alternate Training Path.....	12
Accession/Initial Active Duty Training Program (Aggregate Male/Female).....	14
MPR-2 Additional Training Periods.....	16
MPR-3 Reconciliation of Fund Changes with Previous Year.....	17
MPR-4 Education Benefits.....	20
MPR-5 Summary of Basic Pay and Retired Pay Accrual Costs.....	21
MPR-6 Active Guard/Reserve (AGR) Personnel Costs.....	22

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/IADT Program Regular Training Path
Aggregate Male/Female Report
FY 1997

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start							
Oct	914	20	4,690	1,168	261	843	7,046
Nov	1,237	31	4,636	1,113	262	662	6,664
Dec	1,489	54	4,716	634	378	810	6,493
Jan	377	22	5,683	1,349	241	1,999	5,457
Feb	1,647	52	4,875	1,027	160	424	4,124
Mar	2,318	110	5,473	1,086	253	570	4,341
Apr	1,184	44	6,590	1,053	126	491	4,186
May	721	47	6,912	992	212	493	4,242
Jun	964	94	6,543	2,461	125	712	4,616
Jul	1,121	101	4,780	2,007	207	568	6,316
Aug	646	67	4,007	1,288	239	662	7,304
Sep	1,852	65	3,461	1,324	306	751	7,130
	<u>14,470</u>	<u>707</u>	<u>61,523</u>	<u>15,502</u>	<u>2,770</u>	<u>8,985</u>	<u>7,098</u>

Average Awaiting IADT: 5,162
Average In IADT strength: 5,662
Average Length IADT: 4.25
Equiv. Number of Trainees 15,987

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 1997

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses In Phase I IADT	In Phs. I IADT At Month End	Completed Phase I IADT	Losses Prior To Phs 2 IADT	Await Phase 2 IADT
FY Start			74			870			6,028
Oct	53	2	115	13	21	752	73	120	6,109
Nov	49	1	150	21	27	684	56	134	6,392
Dec	194	4	322	16	30	601	72	180	6,449
Jan	116	0	395	34	18	86	537	151	6,932
Feb	8	1	383	36	0	76	26	265	6,725
Mar	16	1	385	22	3	61	26	301	6,681
Apr	7	5	389	6	0	64	7	79	6,650
May	39	2	446	57	2	114	9	162	6,402
Jun	13	2	131	300	2	587	15	132	5,734
Jul	18	3	108	43	18	482	63	178	5,381
Aug	2	3	89	17	14	224	152	133	5,706
Sep	9	2	71	23	9	133	69	189	5,883
	<u>524</u>	<u>26</u>	<u> </u>	<u>588</u>	<u>144</u>	<u> </u>	<u>1,105</u>	<u>2,024</u>	<u> </u>

Month	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT At Month End	Completed Phase 2 IADT
FY Start			86	
Oct	225	9	65	273
Nov	218	6	57	196
Dec	359	9	45	317
Jan	182	3	35	185
Feb	363	4	34	288
Mar	406	12	31	381
Apr	326	1	32	270
May	377	10	44	252
Jun	947	3	246	488
Jul	413	24	362	306
Aug	426	22	426	610
Sep	438	26	191	634
	<u>4,680</u>	<u>129</u>	<u> </u>	<u>4,200</u>

EXHIBIT MPR 1
 RESERVE PERSONNEL, ARMY
 Accession/IADT Program Alternate Training Path
 Aggregate Male/Female Report
 FY 1997

Average Await Phs I IADT:	249
Average Str. In Phs I IADT:	353
Average Length Phs I IADT:	2.00
Equiv. Number Phs I Trainees:	2,116
Average Await Phs II IADT:	6,260
Average Str. In Phs II IADT:	121
Average Length Phs II IADT:	2.50
Equiv. Number Phs II Trainees:	580

EXHIBIT MPR 1

RESERVE PERSONNEL, ARMY

Accession/Initial Active Duty Training (IADT) Program Aggregate Male/Female Report

1

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 1997

Month	Prior Service Gains
FY Start	
Oct	2,323
Nov	2,212
Dec	3,189
Jan	1,373
Feb	2,674
Mar	4,035
Apr	1,180
May	1,059
Jun	3,003
Jul	3,485
Aug	1,885
Sep	4,726
	<u>31,144</u>

Average In IADT At Month End: 6,136
Average Awaiting IADT: 11,671
Average Length IADT: 4.06
Equiv. Number of Trainees: 18,681
Total Travels: 38,103

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/IADT Program Regular Training Path
Aggregate Male/Female Report
FY 1998

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start							7,098
Oct	928	38	3,847	654	288	1,056	6,221
Nov	1,239	48	4,246	781	250	1,379	5,660
Dec	1,056	43	4,660	396	220	1,395	4,751
Jan	995	39	5,283	1,489	185	1,386	4,800
Feb	1,200	44	4,752	942	145	990	4,806
Mar	1,619	63	4,975	882	171	844	4,866
Apr	1,216	47	5,659	716	191	864	4,772
May	1,109	59	6,117	1,064	202	1,022	4,774
Jun	735	63	6,109	1,619	148	995	5,335
Jul	1,755	55	5,174	1,481	165	984	5,818
Aug	1,633	68	5,406	1,962	217	1,149	6,750
Sep	1,881	50	5,016	1,468	292	1,205	6,980
	<u>15,366</u>	<u>617</u>	<u>62,786</u>	<u>13,454</u>	<u>2,474</u>	<u>13,269</u>	

Average Awaiting IADT: 5,168
Average In IADT Strength: 5,466
Average Length IADT: 4.25
Equiv. Number of Trainees 15,433

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 1998

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses In Phase I IADT	In Phs. I IADT At Month End	Completed Phase I IADT	Losses Prior To Phs 2 IADT	Await Phase 2 IADT
FY Start			71	8		133			5,883
Oct	50	7	138		9	133	25	249	5,323
Nov	110	8	228	11	5	122	19	203	4,946
Dec	201	5	407	16	3	117	18	185	4,613
Jan	448	4	821	31	2	66	79	151	4,329
Feb	478	3	1,250	46	2	80	29	162	4,086
Mar	513	5	1,708	50	1	86	43	187	3,472
Apr	485	8	2,123	64	2	102	44	137	3,303
May	257	12	2,120	249	0	281	71	127	3,152
Jun	76	10	529	1,656	2	1,807	128	97	2,965
Jul	84	8	314	291	28	1,942	128	111	2,772
Aug	10	12	128	185	68	1,100	958	94	3,200
Sep	29	9	132	15	41	696	378	118	3,375
	<u>2,741</u>	<u>91</u>		<u>2,622</u>	<u>163</u>		<u>1,920</u>	<u>1,821</u>	

Month	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT At Month End	Completed Phase 2 IADT
FY Start				191
Oct	333	8	565	1,056
Nov	193	6	470	1,379
Dec	166	6	326	1,395
Jan	212	2	407	1,386
Feb	111	5	323	990
Mar	471	2	615	844
Apr	76	1	453	864
May	94	2	390	1,022
Jun	218	1	528	995
Jul	210	3	602	984
Aug	437	3	713	1,149
Sep	86	8	545	1,205
	<u>2,607</u>	<u>47</u>		<u>13,269</u>

EXHIBIT MPR 1
 RESERVE PERSONNEL, ARMY
 Accession/IADT Program Alternate Training Path
 Aggregate Male/Female Report
 FY 1998

Average Await Phs I IADT:	822
Average Str. In Phs I IADT:	521
Average Length Phs I IADT:	2.00
Equiv. Number Phs I Trainees:	3,125
Average Await Phs II IADT:	3,899
Average Str. In Phs II IADT:	480
Average Length Phs II IADT:	2.50
Equiv. Number Phs II Trainees:	2,304

**EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 1998**

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EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 1998

**Prior
Service
Gains
Month**

FY Start	
Oct	1,542
Nov	1,787
Dec	2,030
Jan	1,657
Feb	2,445
Mar	3,707
Apr	2,423
May	2,663
Jun	2,269
Jul	2,721
Aug	3,035
sep	3,574
	<u><u>29,853</u></u>

Average In IADT At Month End:	6,467
Average Awaiting IADT:	9,889
Average Length IADT:	3.59
Equiv. Number of Trainees:	20,860
Total Travels:	36,556

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/IADT Program Regular Training Path
Aggregate Male/Female Report
FY 1999

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting IADT	Enter IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start			5,389				6,980
Oct	915	43	5,364	899	274	850	6,886
Nov	1,254	54	5,638	931	266	1,285	6,449
Dec	1,047	46	6,189	457	239	1,302	5,490
Jan	1,034	47	5,368	1,811	209	1,505	5,645
Feb	1,256	42	5,546	1,045	166	1,093	5,536
Mar	1,712	60	6,272	939	202	918	5,476
Apr	1,280	51	6,743	764	197	926	5,304
May	1,187	67	6,736	1,137	218	1,129	5,202
Jun	788	87	5,545	1,904	170	1,077	5,915
Jul	1,880	58	5,735	1,646	176	1,045	6,472
Aug	1,763	66	5,373	2,069	259	1,192	7,401
Sep	2,041	57	5,800	1,569	327	1,285	7,595
	<u>16,157</u>	<u>678</u>	<u>70,309</u>	<u>15,171</u>	<u>2,703</u>	<u>13,607</u>	

Average Awaiting IADT: 5,842
Average In IADT Strength: 6,089
Average Length IADT: 4.25
Equiv. Number of Trainees 17,191

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/IADT Program Alternate Training Path
Aggregate Male/Female Report
FY 1999

Month	Non-Prior Service Enlistment	Losses Prior To IADT	Awaiting Phase I IADT	Enter Phase I IADT	Losses In Phase I IADT	In Phs. I IADT At Month End	Completed Phase I IADT	Losses Prior To Phs 2 IADT	Await Phase 2 IADT
FY Start			132			696			3,375
Oct	49	7	166	8	19	629	57	132	3,172
Nov	113	5	257	17	20	569	58	105	3,033
Dec	207	6	442	16	15	525	45	92	2,904
Jan	452	3	858	33	10	151	397	82	3,079
Feb	479	4	1,288	47	6	162	30	102	2,931
Mar	519	5	1,750	52	3	158	53	116	2,472
Apr	495	9	2,171	65	4	168	51	80	2,377
May	269	13	2,164	264	2	343	87	75	2,314
Jun	81	11	543	1,691	3	1,898	134	56	2,222
Jul	87	7	327	236	30	2,028	136	71	2,096
Aug	11	15	134	189	74	1,162	981	66	2,565
Sep	32	10	141	17	44	743	390	94	2,772
	<u>2,794</u>	<u>95</u>		<u>2,695</u>	<u>230</u>		<u>2,419</u>	<u>1,071</u>	

Month	Enter Phase 2 IADT	Losses In Phase 2 IADT	In Phs. 2 IADT At Month End	Completed Phase 2 IADT
FY Start			545	
Oct	127	4	539	850
Nov	91	1	451	1,285
Dec	81	3	408	1,302
Jan	140	1	491	1,505
Feb	75	1	469	1,093
Mar	398	2	758	918
Apr	66	1	643	926
May	74	2	612	1,129
Jun	169	0	731	1,077
Jul	191	2	807	1,045
Aug	445	2	954	1,192
Sep	90	5	813	1,285
	<u>1,947</u>	<u>24</u>		<u>13,607</u>

EXHIBIT MPR 1
 RESERVE PERSONNEL, ARMY
 Accession/IADT Program Alternate Training Path
 Aggregate Male/Female Report
 FY 1999

Average Await Phs I IADT:	853
Average Str. In Phs I IADT:	709
Average Length Phs I IADT:	2.00
Equiv. Number Phs I Trainees:	4,256
Average Await Phs II IADT:	2,687
Average Str. In Phs II IADT:	629
Average Length Phs II IADT:	2.50
Equiv. Number Phs II Trainees:	3,017

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 1999

Month	Non-Prior Service Enlistment	Losses Awaiting IADT (P+Q)	Awaiting Initial IADT	Completed Phase I Split	Awaiting Phase II Split	Total Awaiting IADT	ENTER IADT	Losses In IADT	Completed IADT	In IADT At End Of Month
FY Start										
Oct	964	182	5,521	57	3,375	8,896	1,034	297	1,757	8,221
Nov	1,367	164	5,530	58	3,172	8,702	1,039	287	2,628	8,054
Dec	1,254	144	5,895	45	3,033	8,928	554	257	2,649	7,469
Jan	1,486	132	6,631	397	2,904	9,535	1,984	220	3,407	6,423
Feb	1,735	148	6,226	30	3,079	9,305	1,167	173	2,216	6,287
Mar	2,231	181	6,834	53	2,931	9,765	1,389	207	1,889	6,167
Apr	1,775	140	8,022	51	2,472	10,494	895	202	1,903	6,392
May	1,456	155	8,914	87	2,377	11,291	1,475	222	2,345	6,115
Jun	869	154	8,900	134	2,314	11,214	3,764	173	2,288	6,157
Jul	1,967	136	6,088	136	2,222	8,310	2,133	208	2,286	8,544
Aug	1,774	147	5,062	981	2,096	8,158	2,703	335	3,365	9,307
Sep	2,073	161	5,507	390	2,565	8,072	1,676	376	2,960	9,517
			5,941		2,772	8,713				9,151
	18,951	1,844		2,419			19,813	2,957	29,633	

EXHIBIT MPR 1
RESERVE PERSONNEL, ARMY
Accession/Initial Active Duty Training (IADT) Program
Aggregate Male/Female Report
FY 1999

Month	Prior Service Gains
FY Start	
Oct	1,569
Nov	1,850
Dec	2,090
Jan	1,671
Feb	2,467
Mar	3,752
Apr	2,455
May	2,731
Jun	2,357
Jul	2,810
Aug	3,173
Sep	3,730
	<u>30,655</u>

Average In IADT At Month End:	7,427
Average Awaiting IADT:	9,382
Average Length IADT:	3.47
Equiv. Number of Trainees:	24,462
Total Travels:	38,796

Exhibit MPR-2
RESERVE PERSONNEL, ARMY
ADDITIONAL TRAINING PERIODS

		1997		1998		1999	
		Officer	Enlisted	Officer	Enlisted	Officer	Enlisted
Flight Training Periods:							
Authorized							
Participants		324	109	364	96	253	90
Periods Per Individual		24	24	24	24	24	24
Programmed							
Participants		324	109	364	96	253	90
Periods Per Individual		24	24	24	24	24	24
Total Periods		7,781	2,612	8,736	2,304	6,068	2,149
Additional Training Periods:							
Participants							
Participants		4,130	9,662	1,374	7,245	4,105	9,513
Periods Per Individual		12	12	12	12	12	12
Total Periods		49,564	115,949	16,488	86,940	49,258	114,154

Exhibit MPR - 3
RESERVE PERSONNEL, ARMY
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
(DOLLARS IN THOUSANDS)

FY 1998 DIRECT PROGRAM

Increases:	2,032,046
Pricing Increases:	
FY 98 Military Pay Raise Annualization and FY 99 Military Pay Raise (3.1%)	
Pay Group A	22,176
Pay Group B	22,425
Pay Group F	3,161
Pay Group P	70
Administration and Support	18,749
Mobilization Training	1,739
School Training	915
Special Training	7,131
Education Benefits	131
SR. ROTC - Non Scholarship	41
SR. ROTC - Scholarship	118
Health Professions Scholarship Program	170
Branch Officers Basic Course	42
Chaplain Candidate Program	238
FY 98 HPSP Stipend Annualization	40
FY 99 HPSP Stipend (3.1% pay raise) effective 1 Jul 1999.	15
FY 98 FAP Stipend Annualization	4
FY 99 FAP Stipend (3.1% pay raise) effective 1 Jul 1999.	
Total	55,400

Purchase Inflation (1.5% increase):

Pay Group A	830
Pay Group B	30
Pay Group F	289
Pay Group P	2
Administration and Support	236
Mobilization Training	38
School Training	283
Special Training	27
SR. ROTC - Non Scholarship	134
SR. ROTC - Scholarship	39
Health Professions Scholarship Program	7
Branch Officers Basic Course	32
Chaplain Candidate Program	6
FY 98 Variable Housing Allowance Annualization	96
FY 99 Variable Housing Allowance (1.5% Increase) effective 1 January 1999.	206
Total	2,255

Exhibit MPR - 3
RESERVE PERSONNEL, ARMY
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
(DOLLARS IN THOUSANDS)

Clothing Bag Increase (1.5%) :	
Pay Group A	258
Pay Group F	273
SR. ROTC - Non Scholarship	66
SR. ROTC - Scholarship	22
Junior ROTC	189
Total	808
Total Pricing Increases:	58,463
Program Increases:	
Pay Group B	6,266
Pay Group P	5,254
Administration and Support	4,332
School Training	14,369
Special Training	57,840
SR. ROTC - Scholarship	1,000
Junior ROTC	209
Health Professions Scholarship Program	5,698
Chaplain Candidate Program	847
Total Program Increases:	95,815
Total Increases:	154,278

Exhibit MPR - 3
RESERVE PERSONNEL, ARMY
RECONCILIATION OF FUND CHANGES WITH PREVIOUS YEAR
(DOLLARS IN THOUSANDS)

Decreases:	
Pricing Decreases:	
Rate Change: Retired Pay Accrual (from 8.8% to 8.7%)	
Pay Group A	-622
Pay Group B	-11
Pay Group F	-89
Pay Group P	-2
Administration and Support (from 30.5% to 30.2%)	-1,147
Mobilization Training	-5
School Training	-41
Special Training	-20
Branch Officers Basic Course	-4
Chaplain Candidate Program	-1
Total	-1,942
Total Pricing Decreases:	-1,942
Program Decreases:	
Pay Group A	-13,806
Pay Group F	-7,095
Mobilization Training	-5,322
Education Benefits	-5,105
SR. ROTC - Non Scholarship	-932
Branch Officers Basic Course	-47
Total Program Decreases:	-32,307
Total Decreases:	-34,249
FY 1999 DIRECT PROGRAM	2,152,075

	1997	1998	1999	2000	2001	2002	2003
Enlistments (Six Year Contracts)	20,313	17,225	14,018	18,155	17,589	18,407	18,875
Reenlistments/Extensions (Six Year Contracts)	1,172	4,563	3,521	1,396	899	831	1,570
Officers	728	636	499	433	338	430	426
Total	22,213	22,424	18,038	19,984	18,826	19,668	20,871
Rate - Per Capita Cost(\$)	1,052	846	1,164	1,164	1,164	1,164	1,164
Total Education Benefits Program (\$000)	23,368	18,970	20,996	23,261	21,913	22,894	24,294
Additional Amortization Payment (\$000)	4,687	0	0	0	0	0	0
Total Amount (\$000)	28,055	18,970	20,996	23,261	21,913	22,894	24,294

Exhibit MPR-5
RESERVE PERSONNEL, ARMY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)

	1997				1998			
	Basic Pay		Retired Pay		Basic Pay		Retired Pay	
	Officer Enlisted	Total	Officer Enlisted	Total	Officer Enlisted	Total	Officer Enlisted	Total
Direct Program								
Part Time	348,260	504,741	853,001	32,599	48,455	81,054	296,506	511,414
Full Time	166,813	214,922	381,735	54,381	70,065	124,446	158,610	223,770
Total	515,073	719,663	1,234,736	86,980	118,520	205,500	455,116	735,184
Reimbursables								
Part Time	4,221	748	4,969	405	72	477	8,860	1,568
Full Time	0	0	0	0	0	0	0	0
Total	4,221	748	4,969	405	72	477	8,860	1,568
Grand Total								
Part Time	352,481	505,489	857,970	32,858	48,527	81,531	305,366	512,982
Full Time	166,813	214,922	381,735	54,381	70,065	124,446	158,610	223,770
Total	519,294	720,411	1,239,705	87,239	118,592	205,759	463,976	736,752

	1999				2000			
	Basic Pay		Retired Pay		Basic Pay		Retired Pay	
	Officer Enlisted	Total	Officer Enlisted	Total	Officer Enlisted	Total	Officer Enlisted	Total
Direct Program								
Part Time	323,774	482,618	806,392	27,286	41,987	69,273	296,506	511,414
Full Time	161,393	228,898	390,291	48,741	69,127	117,868	158,610	223,770
Total	485,167	711,516	1,196,683	76,027	111,114	187,141	455,116	735,184
Reimbursables								
Part Time	9,796	2,657	12,453	852	231	1,083	8,860	1,568
Full Time	0	0	0	0	0	0	0	0
Total	9,796	2,657	12,453	852	231	1,083	8,860	1,568
Grand Total								
Part Time	333,570	485,275	818,845	28,138	42,218	70,356	305,366	512,982
Full Time	161,393	228,898	390,291	48,741	69,127	117,868	158,610	223,770
Total	494,963	714,173	1,209,136	76,879	111,345	188,224	463,976	736,752

Exhibit MPR-6
RESERVE PERSONNEL, ARMY
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

	Officer					
	1997			1998		
	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount
08 Major General			0			0
07 Brigadier General			0			0
06 Colonel	160	75.37	12,059	160	78.37	12,539
05 Lieut. Colonel	685	63.08	43,211	718	61.66	44,275
04 Major	922	51.32	47,317	1,187	41.55	49,323
03 Captain	693	43.96	30,464	600	53.42	32,052
02 1st Lieut.	113	40.40	4,565	73	63.90	4,665
01 2nd Lieut.			0			0
Total Basic Pay	2,573	53.49	137,616	2,738	52.18	142,854
W5 Master Warrant Officer						154,170
W4 Chief Warrant Officer	27	55.67	1,503	26	65.46	1,702
W3 Chief Warrant Officer	150	48.74	7,311	179	41.63	7,451
W2 Chief Warrant Officer	180	40.35	7,263	118	61.72	7,283
W1 Warrant Officer	178	34.75	6,186	174	34.93	6,078
Warrant Officer Subtotal	15	30.27	454	13	94.77	1,232
	550	41.30	22,717	510	46.56	23,746
Retired Pay						509
Basic Allowance for Subsistence			54,381			48,376
Basic Allowance for Quarters			5,556			6,020
Variable Housing Allowance			20,537			23,178
Uniform Allowance			6,544			6,915
Incentive/Special Pay			60			94
CONUS COLA			1,465			1,799
Separation Pay			78			202
Child Adoption Expense			1,773			3,085
Other pay			0			20
FICA			0			20
PCS			12,761			1,042
Special/Incentive Pay Subtotal			3,306			12,134
Total Pay	3,123	85.43	106,461	3,248	84.71	5,669
			266,794			108,534
						275,134
						3,164
						94.63
						299,409

Exhibit MPR-6
RESERVE PERSONNEL, ARMY
AGR PERSONNEL COSTS
(DOLLARS IN THOUSANDS)

	1997			1998			1999		
	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount	Strength	Pay Rate	Amount
E9 Sergeant Major	141	41.53	5,856	137	44.53	6,101	149	43.71	6,512
E8 Master Sergeant	765	36.23	27,716	757	39.23	29,697	785	40.83	32,053
E7 Sergeant 1st Class	4,006	32.75	131,208	4,226	33.38	141,047	4,807	31.86	153,125
E6 Staff Sergeant	1,836	25.61	47,019	1,846	30.49	56,276	1,584	39.59	62,714
E5 Sergeant	1,372	22.37	30,691	1,379	25.37	34,985	1,241	31.71	39,349
E4 Corporal	144	18.84	2,713	76	35.05	2,664			3,254
E3 Private 1st Class	3	17.00	51			80			115
E2 Private	2	14.50	29			53			41
E1 Private	1	14.00	14			0			0
Total Basic Pay	8,270	29.66	245,297	8,421	32.17	270,903	8,566	34.69	297,163
Retired Pay			70,065			68,250			69,127
Basic Allowance for Subsistence			24,643			23,636			27,270
Basic Allowance for Quarters			39,879			39,852			52,977
Variable Housing Allowance			11,639			11,393			4,823
Uniform Allowance			2,691			2,177			17
Incentive/Special Pay			7,256			366			0
Separation Pay			3,246			2,362			0
CONUS COLA			465			475			81
Child Adoption Expense			2			20			20
Other pay			1,802			6,478			8,377
FICA			16,442			17,118			17,511
PCS			8,383			11,367			15,516
Special/Incentive Pay Subtotal			186,513			183,494			195,719
Total Pay	8,270	52.21	431,810	8,421	53.96	454,397	8,566	57.54	492,882